# Child Protection Policy

## Comprehensive Safeguarding Framework

### 1. Purpose and Scope

# Protect children in shelter environments

# Prevent abuse and exploitation

# Ensure holistic child safety

# Cover all interactions and activities

### 2. Legal Foundation

# Children's Act (Kenya)

# UN Convention on Child Rights

# Sexual Offenses Act

# Child protection constitutional provisions

### 3. Child Rights and Principles

# 3.1 Fundamental Rights

# Right to safety

# Right to dignity

# Right to confidentiality

# Right to participate

# Protection from all forms of violence

# 3.2 Core Principles

# Best interests of the child

# Non-discrimination

# Child-centered approach

# Trauma-informed care

### 4. Prevention Strategies

# 4.1 Staff Screening

# Background checks

# Criminal record verification

# Professional reference validation

# Psychological assessment

# 4.2 Staff Training

# Child protection protocols

# Identifying abuse signs

# Mandatory reporting

# Trauma-responsive interactions

### 5. Risk Management

# 5.1 Physical Environment

# Secure shelter spaces

# Age-appropriate facilities

# Supervised interaction zones

# Restricted adult access areas

# 5.2 Interaction Guidelines

# No one-on-one unsupervised interactions

# Transparent communication

# Respectful boundaries

# Age-appropriate engagement

### 6. Reporting Mechanisms

# 6.1 Mandatory Reporting

# Immediate abuse disclosure

# Multi-channel reporting

# Legal obligation compliance

# Survivor-centered investigation

# 6.2 Reporting Protocols

# Confidential reporting channels

# Protection for reporters

# Transparent investigation process

# Survivor support services

### 7. Intervention and Support

# 7.1 Medical Support

# Comprehensive health assessments

# Trauma counseling

# Rehabilitation services

# Ongoing medical monitoring

# 7.2 Psychological Care

# Child-friendly counseling

# Age-appropriate therapy

# Family reunification support

# Long-term healing strategies

### 8. Documentation and Accountability

# 8.1 Case Management

# Detailed incident records

# Confidential documentation

# Secure information storage

# Regular case reviews

# 8.2 Accountability Measures

# Regular policy audits

# External oversight

# Staff performance evaluation

# Continuous improvement

### 9. Special Considerations

# 9.1 Vulnerable Populations

# Disability-inclusive approach

# Cultural sensitivity

# LGBTQ+ child protection

# Intersectional support

# 9.2 Technology Safeguards

# Digital interaction guidelines

# Online safety protocols

# Social media restrictions

# Technology-assisted abuse prevention

### 10. Policy Implementation

# Annual staff training

# Regular policy review

# Community engagement

# Continuous learning approach